TENNESSEE DEPARTMENT OF FINANCE AND ADMINISTRATION
SR IT MANAGER
GENERAL GOVERNMENT INFORMATION TECHNOLOGY SOLUTIONS

Job Summary: Under direction of the General Government Executive IT Director within Strategic Technology Solutions, is responsible for building and leading a team of IT professionals that will focus on application development, delivery and maintenance for agency customers served.

Responsibilities:

- Managerial duties include making hiring recommendations, evaluating staff skills and creating training plans and approving time worked and time off using the State's system
- Develop and maintain individual performance plans to evaluate team member's performance and adhere to the State's performance evaluation policies
- Recruit, build and maintain of team of lead, advanced and junior software developers
- Focus on service delivery by developing innovative solutions that enhance our customer's ability to provide business services
- Develop and maintain a strategy for protecting software assets with a code repository that adheres to the State's policies
- Work closely with Project managers and business analysts to ensure developed applications meet the desired outcomes.
- Work with project managers to develop project scope and resource allocation
- Develop and deploy a testing and quality assurance strategy for the development team
- Develop a release deployment strategy for the applications enhancements
- Cross training staff to ensure proper coverage over all functional team areas
- Communicate status of responsibilities with management, peers, subordinates and customers via verbal and written mediums.

Minimum Qualifications: Bachelor's degree in an IT related field and five years of IT management and supervisory experience. Relevant professional information technology experience may be substituted for the required degree.

- Must be flexible in working with various project management methodologies
- Must be knowledgeable about current development and code repository technologies
- Required five years of application development
- Prior experience managing a team of developers
- Prior experience with individual performance management process
- Excellent interpersonal, written, and verbal communication skills
- Comfortable interacting with various levels of management and coworkers
- Excellent time management, organization, and prioritization skills

Preferred Qualifications:

- 10+ years of system & software engineering experience
- BS/MS in Computer Science (or equivalent)
- Strong and proven Java and object oriented development experience
- Knowledge of mainframe system maintenance
- Experience managing budgets and resources
- Prior State government experience is a plus

Knowledge, Skills, Abilities, Competencies

- Decision Quality
- Customer Focus
- Total Work Systems
- Command Skills
- Hiring and Staffing
- Drive for Results
- Organizational Agility
- Building Effective Teams
- Motivating Others

The State of TN is an Equal Opportunity Employer.

Resumes should be submitted via email to trena.maynard@tn.gov